



Inspire Lead

Salary: 20k per year (pro rata) (Actual £12k)

Hours: 22.5 hours (with potential to increase)

Location: Nuneaton, Warwickshire.

Closing Date: 19th July 2021.

Start Date: 1st September 2021.

About Us

The Positive Impact Foundation are a non-profit organisation that work within the community across Coventry & Warwickshire. We pride ourselves on offering provision to every member of the community in order to give everyone a platform to succeed. We deliver a number of projects which meet different aims within the community, including Engaging the Disengaged, Improving Life & Employability Skills and Improving Health & Wellbeing.

About the Role

The Inspire Lead will be responsible for working within a key partner school leading our Inspire Programme for small groups of disengaged pupils. Having a good understanding and experience with behaviour management and interventions is key for this role, as well as being able to engage pupils with creative and inventive activities & resources. Safeguarding is at the forefront of our work, and the successful candidate would be responsible for monitoring & reporting any safeguarding concerns within their daily sessions.

The Inspire Lead will spend time working on mixed projects within the Foundation, including The Inspire Programme, PPA Cover & Extra Curricular Clubs, and within the community such as Youth Work and Community Outreach as part of the delivery team.

Opportunities for CPD and development are available to all staff at The Positive Impact Foundation and up skilling will be put in place for the right candidate.

Project descriptions can be found on our website www.pifoundation.co.uk

Please see the attached Job Description & Person Specifications.

For an informal chat or more information about this role, please contact the Head of Foundation using the below details.

info@pifoundation.co.uk or 07857668320.



Inspire Lead

Job Description

We are looking to add to our engaging and creative team of staff with this exciting and challenging role. You will be a key member of the team and will work closely with the Head of Foundation and other foundation staff. You will spend your time in primary schools and community settings across Warwickshire delivering a number of different initiatives. These will vary between sport, health, engagement and community work. We are looking for someone who is engaging & proactive with their work and ideas, compassionate when working with all members of the community and someone who is inclusive and works efficiently when safeguarding our young people & community members.

Roles & Responsibilities

- Effectively plan, deliver, and review sessions for the Inspire Programme.
- Create unique activities and session plans that are engaging and beneficial.
- Meet deadlines for reviews and pupil reports for The Positive Impact Foundation or partnering schools.
- Be able to display patience and empathy when working with disengaged pupils, whilst using effective behaviour management methods.
- Work efficiently with other foundation staff.
- Build good relationships with colleagues, pupils, and all partners of The Positive Impact Foundation.
- Be able to contribute new ideas to The Positive Impact Foundation.
- Deliver on various projects within The Positive Impact Foundation, including PPA Cover, Extra Curricular Clubs & The Inspire Programme.
- Complete any extra tasks on behalf of the Positive Impact Foundation.

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Inspire Lead

Person Specification

Knowledge, Experience & Qualifications	Desirable (D) Essential (E)
GCSE Maths and English C or above	E
Up to date DBS, Safeguarding and First Aid Certificates	D
Able to work with children & young people with learning disabilities	E
Be able to manage challenging and inappropriate behaviour effectively	E
A recognised teaching assistant or tutoring qualification (Level 3)	D
Holds a relevant sport or coaching qualification	D
Able to demonstrate essential employability behaviours and experience in motivating others	E
Experience in supporting young people on a one-to-one or group basis	E
Demonstrable ability to appropriately apply varied teaching, mentoring & coaching techniques	E
Recognises different needs, expectations & challenges when working within the community	E
Works to the highest standards whilst under pressure and retains professional focus and behaviour	E
Demonstrates commitment to own self development	E
Hold a full valid UK driving license and have access to own car	E